



**aquatic achievers**  
swim schools

## **Aquatic Achievers Safeguarding Children & Young People Commitment Statement**

Responsible Officer: General Manager

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### **Document History**

<b>Key Changes</b>	<b>Prepared By</b>	<b>Checked By</b>	<b>Approved By</b>	<b>Date</b>
V1. Statement created for ACF approval	Anita P & Anitha M	ACF	Rob	16.3.22

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## Commitment to Safeguarding Children and Young People

Aquatic Achievers has a zero-tolerance towards abuse and neglect of children and young people. We are committed to the rights of all children and young people to feel safe and be safe when participating in our activities, services, and programs.

Safeguarding children and young people is a shared responsibility, it is reliant on all individuals within our organisation to place the best interest of children and young people at the core of all actions and decisions concerning their safety and wellbeing.

As part of our commitment, we have developed a framework of policies, procedures, and practices to support our team members in meeting their responsibilities to protect children and young people from all forms of abuse and neglect whilst in our care.

All our team members, including Board and committee members, employees, casual staff, and contractors are required to observe our safeguarding children and young people policies, procedures, and practices without fail.

Management considers a failure to observe our safeguarding children and young people policies, procedures, and practices to be misconduct, and will result in appropriate disciplinary action. Depending on the seriousness of the misconduct, disciplinary action may include suspension while matters are investigated and/or dismissal. In addition to any internal disciplinary proceedings, any breaches of law will be reported to police.

### Commitment

I, \_\_\_\_\_

Name of team member

- have been provided with access to, have read, have understood, and are committed to adhering to Aquatic Achievers safeguarding children and young people policies, procedures, and practices
- understand my responsibilities in relation to ensuring and promoting the safety of children and young people
- will observe the policies, procedures, and practices during my employment/time with Aquatic Achievers to ensure and promote the safety of children and young people participating in Aquatic Achievers activities, services, and programs.
- understand that I must report any criminal conviction or charge subsequent to my employment that indicates that I may present a potential risk to children or young people.

\_\_\_\_\_  
Name, signature, and date of team member

\_\_\_\_\_  
Name, title, signature, and date of management representative

## Review and Approval

This Commitment Statement will be reviewed annually, or more frequently as required. Any significant proposed changes are to be approved by General Manager.

Approved by:

A handwritten signature in black ink, appearing to be 'R. Macfarlane', written over a faint circular stamp or watermark.

Rob Macfarlane  
**General Manager**

This document was reviewed and approved by the General Manager on 16<sup>th</sup> March 2022.