

Risk Management Statement

PURPOSE AND SCOPE

This statement summarises the key requirements governing risk management across Aquatic Achievers. This statement applies to all key stakeholders including our Board, team members, families, and contractors.

OUR COMMITMENT

The effective management of risk is central to the creation of value and the success of Aquatic Achievers. Aquatic Achievers strives to maintain a safe environment for its people and be welcomed by the communities in which we operate.

Aquatic Achievers is committed to managing and minimising risk by identifying, assessing, and controlling exposures that may have an impact on the Company achieving its objectives and/or the continued efficiency and effectiveness of its operations.

Aquatic Achievers will incorporate risk management into its planning and decision-making processes. Specifically, we will:

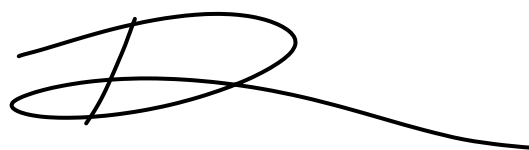
- Ensure that material risks are identified and objectively assessed. Effective controls to reduce residual risk are implemented.
- Regularly review and assess identified risks.
- Implement a risk management policy and framework across the business and ensure our team members are aware and trained accordingly.
- Comply with applicable laws, regulations, license obligations, internal policies. We will report any material non-compliances to the Aquatic Achievers Board.

- Employ risk management techniques as a fundamental part of our routine decision-making processes.
- Ensure that the procedures for the protection of Whistleblowers are adequate (refer to WHSP Aquatic Achievers Pty Ltd Whistleblower Policy).

The level of risk management activity will be adjusted regularly to remain consistent with our Company's overall objectives, risk appetite (which risks the Company wants to take), and tolerance (how much risk the Company wants to take).

Our approach to risk recognises the importance of leaders retaining ownership of risk management in each part of the business. The responsibility for identifying and managing risk lies with all Aquatic Achievers leadership team members with communication and consultation from the wider team.

This statement is to be communicated to all key stakeholders including our Board, team members, families, and contractors. We will review this statement periodically, so it remains relevant to the needs and scope of our operations and business in general.



Robert Macfarlane

General Manager

WHSP Aquatic Achievers Pty Ltd

